



## Council Meeting Minutes

Date: June 19, 2019

Time: 7:00 pm

Place: Chapel

- Members:**
- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Gene Armstong, Moderator | <input checked="" type="checkbox"/> Barbara Metric, Clerk |
| <input checked="" type="checkbox"/> Carl Nauert              | <input checked="" type="checkbox"/> Lily Alter            |
| <input type="checkbox"/> Sallie Smylie (E)                   | <input checked="" type="checkbox"/> Priscilla Sibley      |
| <input checked="" type="checkbox"/> Marcia Ashton            | <input checked="" type="checkbox"/> Dan Pietrini          |
| <input type="checkbox"/> Melinda Haag (E)                    | <input checked="" type="checkbox"/> Steve Pederson        |
| <input checked="" type="checkbox"/> Janet Haisman            | <input type="checkbox"/> Cate Readling                    |
| <input checked="" type="checkbox"/> Jamie Shamhart           | <input checked="" type="checkbox"/> Chase Gentile         |
| <input type="checkbox"/> Alissa Lonergan                     | <input type="checkbox"/> Paul Raducha                     |

### Incoming Elders

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|--|--|
| <input checked="" type="checkbox"/> Carol Ingram | <input type="checkbox"/> Samantha Duwe         |
| <input checked="" type="checkbox"/> Megan Lewis  | <input checked="" type="checkbox"/> Sue Saliny |

- Staff:**
- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Rev. Deborah Kapp (E) | <input type="checkbox"/> Alicia Reese              |
| <input checked="" type="checkbox"/> Rev. Lydia Mulkey     | <input checked="" type="checkbox"/> Amanda Swanson |

**Guests:** Jackie Eckholm

**Moderator Gene Armstrong called the meeting to order at 7:07 pm with a quorum present.**

### I. Opening Devotion and Prayer – Dan Pietrini

Dan shared what he has learned on Council. Council moves slowly and purposefully. We make decisions based on consensus, achieved through listening and discussion. To achieve consensus, we must listen and think and listen for God's word. He also shared the Quaker decision thinking process from "Practicing Our Faith". Much to learn from this. Our council does reach for consensus.

### II. Joys and Concerns

Concerns included laryngitis, a brother-in-law in hospice, a cousin that had recently passed and a dehydrated mom that now has a mass.

Joys included recovery from walking pneumonia, a son-in-law recovering from brain surgery, the PNC and our new Pastor, graduating from Council, a new work set up, workcamp, five girlfriends, the service of all the outgoing Elders, a baptism, and vacations (upcoming and completed). Many outgoing Elders shared their joys of being an Elder.

### III. Omnibus Motion

Action: A motion by Barbara Metric to accept the following (amended) meeting minutes and membership report was seconded. Motion was approved unanimously.

- Council Meeting minutes - May 21, 2019
- Congregational Meeting minutes – May 19, 2019
- Evote (Middle East Task Force endorsement) – June 30, 2019
- Evote (Gym Roof) – July 1, 2019
- Membership Report (June 2019)

### IV. Financial Reports – Jackie Eckholm

Jackie shared that we are doing well on pledge fulfillment. 40 family units have paid more than pledged, while 8 have not paid anything. For more financial details, please see the Council packet.

Audit Status: Gene shared that the audit should be done by June 30<sup>th</sup> with a report to Council in the August Council meeting.

Fiscal Year Change Update: There will be a full year 2019 budget and a short budget between January 1 and June 30, 2020. Finance will coordinate with Stewardship on how to handle pledging. Gene stated there will be a discussion on how to handle budget approvals.

### V. Policy Regarding PNC Member Serving on Personnel Committee – Gene Armstrong

**Janet Haisman moved that we adopt the Policy Regarding PNC Member Serving on Personnel Committee. The motion was seconded and passed.**

There was some discussion changing the quantity of the PNC members allowed to become members of the Personnel Committee, after which Council voted to approve the motion and policy as written. The policy can be found in the June meeting packet and will be added to the Policies and Procedures manual.

### VI. FUSH Update – Deborah Kapp and Megan Lewis

Deborah and Megan Lewis reported that work camp was going well. We have an approximate ratio of three work campers to one adult.

### VII. Buildings and Grounds Update – Amanda Swanson

Painting is being done in several basement areas and the Nursery School. Gym roof update: Roofing consultant was brought in, per Council request, and the consultant managed the bid process. In the June 18<sup>th</sup> B&G meeting, bid responses were reviewed. B&G had some clarifying questions for the bidders, so B&G's

motion to Council is delayed. Once B&G is ready to recommend a contract, an Evote will be scheduled, as we cannot wait till the August meeting to vote on a gym roof contract.

It was noted that the money to pay for the new gym roof will be financed via the current margin loan. Finance concurs with this.

### **VIII. Preparation for Minister Transition - Gene Armstrong**

Marcia Ashton reviewed the plan for John Edgerton's weekend at First United. On Saturday, June 22, he will have lunch with Council and meet in the afternoon with the Deacons, Personnel and the PNC. A congregational breakfast will be held on Sunday, June 23, followed by a Congregational Meeting after the service to vote on his call.

Rick Ashton is organizing the welcome committee.

### **IX. Staff Reports**

In addition to the staff reports in the Council packet, Deborah indicated that evaluations of ministers preaching in the context of a review, is being discussed amongst staff and Personnel.

Lydia Mulkey added that the task force evaluating the potential for First United to become a WISE congregation is hard at work.

### **X. Dismissal of Outgoing Elders – Gene Armstrong**

Gene asked each outgoing Elder to share their thoughts and advice with the Council.

Marcia Ashton: You will have an aha moment that God has called you.

Lilly Alter: Enjoyed listening, learned a lot, take things with a "grain of salt", remember the bigger picture

Steve Pederson: Will miss the relationships, likes where the church is at right now

Barb Metric: Get involved, it will make things more exciting and you'll feel better.

Gene thanked all outgoing Elders, noting appreciation for their service and their willingness to stand up to the challenge, and sharing his perception that First United is a better place because of their service.

Gene expressed special thanks and recognition for the service of Barb Metric, outgoing Clerk, joined by all members of Council. Barb was presented with gardening gifts in appreciation of her two years of service as Clerk. Gene noted that Barb had accomplished all the tasks of a Clerk, and more, including she kept Council running on schedule and smoothly; attended to details and recordkeeping; and alerted Council to upcoming tasks and special meetings to make sure no important task was left undone. Time and again Barb also provided wise counsel and sound advice to the Moderator.

### **XI. Election of New Officers - Gene Armstrong**

Gene Armstrong moved that Carl Nauert be elected as Clerk. The motion was seconded and passed.
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Carl Nauert moved that Gene Armstrong be re-elected as Moderator. The motion was seconded and passed.

**XII. Moderator Update – Gene Armstrong**

Gene encouraged all Elders to attend Saturday’s lunch with John Edgerton, the Sunday morning congregational breakfast and Sunday’s service.

Gene reviewed the Council Liaison role and asked the new Elders to get with him as to which open committee liaison slot they would like to fill. The open committees are: Youth, Nominating, Faith in Action, Nursery School and Worship Music & Arts. If any current liaisons would like to change committees, please see Gene. Gene recommended that the new Elders get copies of the Task Force on Committees report (Megan Lewis will clean up the report and get this to Council) and his memo titled Direction for Strategic Plan - 2019 (Carl will send to the new Elders).

Gene reminded the new Elders that new Elder training will be in August, September and October at 5:30pm, just before the regular Council meeting. Food will be provided. (Note: Carl mentioned that the Sourcebook is now stored in the Council Sharepoint site. It was agreed that new Elders and John Edgerton will still receive a physical Sourcebook binder and that all Elders are responsible to keep their copy up to date. Carl will update the Council as to which documents have changed.

**XIII. Adjournment and Closing Prayer**

Priscilla Sibley moved to adjourn at 8:55 pm. The motion was seconded and approved. Deborah Kapp led the closing prayer as Council gathered at the front of the Chapel.

**Next regularly scheduled Council meeting: Tuesday, August 20, 2019, at 7:00 pm in the Chapel.**

**XIV. June Membership Report**

<b>MEMBERSHIP ACTIVITY JUNE 2019</b>		
<b>ITEM</b>	<b>DATE, NAME, FAMILY MEMBERS</b>	<b>TOTAL</b>
<b>Births</b>		0
<b>Baptisms</b>	6/2/19 – Cole James Shamhart	1
<b>Confirmations (also new members)</b>	6/2/19 – Samantha Grace Duwe Grace Mary Kopka Wesley Paul Krissingner Carolyn Grace Lever	1

	Olivia Rose Lonergan Evan Richard Pollock Emerson Davis Porter Noah David Schrodt Cole James Shamhart Hayden Christopher Swader	
<b>New Members</b>	6/9/19 - Chis Bass Mary Bass Tara Dull Tim Dull Stephanie Fields	5
<b>Members removed by request</b>		0
<b>Members removed by Transfer</b>		0
<b>Members removed by Death</b>	6/2/19 – Herbert Zobel	1

Respectfully submitted (with the outstanding assistance of Barb Metric, outgoing Clerk),  
Carl Nauert, Clerk